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SOURCE Nerszava.DEFINE SCOPE OF COLLECTIVE AGREEMENTS IN INDUSTRY

Antal Apröl

On 1 July 1951, collective agreements between management and labor went into effect in nearly 150 industrial establishments. The agreements contain, in each case separately, detailed provisions on the following obligations and rights: fulfillment or surpassing of the plant plan; extension of work competitions and of the Stakhanovite movement; and increased social and cultural activities for the workers.

The backbone of the collective agreement is a bilateral pledge to fulfill and exceed plant obligations. For example, the Dorog coal miners undertook to produce 7 percent more coal and to reduce production costs by 4.9 percent during the contract period, as compared with the preceding quarter (1 April - 30 June 1951). In addition, the obligations of the several shafts were also stated in detail. The workers of Standard Electrical Appliances pledged to fill the orders of the Dunapentele Ironworks 2 months before the due date. They also pledged to save 10 million forints in materials. The workers of the Diosgyor Metallurgical Foundry pledged completion of their quota for the current year by 24 December and to reduce waste by 40 percent. At the Diosgyor open-hearth steel plant a 24-percent reduction in waste was pledged by the workers. Fulfillment of these contractual obligations must, however, be supervised by the shop committees, which must induce the workers to improve shop discipline, eliminate absenteeism, and work uninterruptedly through the 8-hour shift.

The amounts spent on social and cultural activities, methods of recreation, child care, and hygiene are also provided for in the collective agreement. The director of the Metal Products and Machine Tool Works, for example, pledged 90,000 forints for the prevention of industrial accidents and 68,000 forints for the improvement of hygiene in the shops and for the purchase of vacuum cleaning equipment for the grinding and alloy-polishing shops. The director of the Diosgyor Metallurgical Works will contribute 25,000 forints to the recreation of

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children and 23,000 forints to a day nursery. At Dorog, the agreement guarantees recreation for 400 children and 345 miners and rest cures for 833 miners. It also provides for recreation, free of charge, for six shock workers in one of the other people's democracies.

Realization of the obligations and rights provided for under the collective agreements depends largely on the good work of the unions. It is their responsibility to supervise bilateral fulfillment, and such supervision must be continuous.

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